

PRIVACY NOTICE

I. IDENTITY AND ADDRESS OF THE RESPONSIBLE

By virtue of the provisions of articles 3, sections I and XIV, 15, 16, 17 and 37 of the Federal Law on Protection of Personal Data Held by Private Parties ("LFPDPPP" in its Spanish acronym), article 70 of the Regulation of the LFPDPPP and other applicable legal provisions, SSA México Holdings, S.A. de C.V., SSA México, S.A. de C.V., Tuxpan Port Terminal, S.A. de C.V., SSA Lázaro Cárdenas, S.A. de C.V., OSS Port Logistics Solutions, S.A. de C.V., Operadora de la Cuenca del Pacífico, S.A. de C.V. y Frigorífico de Manzanillo, S.A. de C.V. (hereinafter and without distinction, the "Responsible"), with address to hear and receive notifications located at Avenida Insurgentes Sur 1898, 11th Floor, Colonia Florida, Alcaldía Álvaro Obregón, C.P. 01030, Mexico City, Mexico, or directly to the email: protecciondedatos@ssamexico.com is responsible for the processing of personal data collected from its clients, suppliers, prospects, workers and other persons interested in receiving information about its services (hereinafter and without distinction, the "Owner").

II. PURPOSES OF DATA PROCESSING

The Responsible may collect from the Owner: identifying data, for example names, emails, telephone numbers, physical address, Federal Taxpayer Registry ("RFC" in its Spanish acronym), among others; business information data; economic, patrimonial and financial data; academic data, work history, family, insurance; physical condition data, health, personal characteristics; data on work and family history; criminal record data, personal and employment references, among others, which we inform you that will be used for the following essential purposes:

According to the type of Owner to which it belongs as follows, the Responsible collects your data:

➤ All types of Owner:

- To create a profile of the Owner that will be used for any access to the facilities of the Responsible, either at the registered office or at the operational address of the Responsible.
- To process Owner's requests, and therefore manage the relationship establish with the Responsible, or the one already established between the Owner and the Responsible.

- For administrative purposes in any way related to the performance of relative contractual obligations, for the performance of legal obligations, for example, those of an accounting or fiscal nature.
- For data query.
- For administrative purposes with service providers and internal areas of the company.
- To comply with safety regulations and certification programs.
- To provide care services to the Owner, clarification of doubts or complaints that exist about the Responsible.
- To confirm or correct the information, in order to guarantee the best service.
- To notify the Owner, if applicable, changes to this privacy notice.

➤ Client:

- To register you as a client of our products and/or services.
- To serve you and follow up on requests that you have made to us, whatever the reason, such as information on products and/or services, quotes, notices and other similar ones.
- To get in touch with our clients, if they so request, through the contact messages sent through our website, or through social networks.

➤ Supplier:

- To register you as a supplier of our products and/or services.
- To contact you and request information about your products and / or services and send notifications.

➤ Worker, Candidate and / or Social Service Personnel or Professional Practices:

- To analyze the viability of the candidate during the process of recruitment, training, selection and, where appropriate, integration of the file.
- To carry out socio-economic and / or medical studies in the terms of our recruitment, selection and hiring processes of personnel.
- For the integration of the worker's file and administration of the employment relationship.
- For the performance and follow-up of periodic health and/or other examinations.
- To issue notices and notifications.

The Responsible will treat the personal data provided by the Owner with complete confidentiality. All group companies, affiliates or subsidiaries of the Responsible, are trained and committed to protect personal data in terms of the LFPDPPP and its Regulations, as well as in the other applicable legal provisions.

In accordance with the provisions of article 9 of the LFPDPPP, the Responsible informs you that, in order to comply with the purposes detailed in this Privacy Notice, in the event that sensitive personal data is collected and processed, such as those that refer to patrimonial, financial data, personal characteristics, health, physical condition, physical characteristics, signature and photographs, will be treated in accordance with the LFPDPPP and its Regulations, as well as in the other applicable legal provisions, and your express consent will be required for the treatment of these data, so we will ask you, at the time, to indicate whether or not you accept their treatment.

Your consent will not be necessary for the processing of your personal data when any of the exceptions mentioned in articles 10 and 37 of the LFPDPPP apply.

III. OPTIONS AND MEANS THAT THE RESPONSIBLE OFFERS TO THE OWNERS TO LIMIT THE USE OR DISCLOSURE OF THE DATA

The Responsible implements administrative, technical and physical security measures to protect your personal data, which we also require to be complied with by the Owner, including in the case of services provided by group companies, affiliate, subsidiaries or related parties.

In some of our events, the images that are taken of the people who attend them, as well as those that are shared by those who join our social networks or any other electronic means, may be used in order to document the activities that take place in the events. The Responsible may use, print, reproduce and publish said image(s) in printed and electronic media, newsletters, yearbooks and publications, in all their manifestations, their performances, their editions, their phonograms or video-grams, and in its broadcasts and it will do so, only for informative and journalistic purposes in terms of article 87, third paragraph of the Federal Copyright Law.

When your image is to be used for advertising purposes, this situation will always be notified to you by the Responsible, and your consent will be requested prior to obtaining it and using it for these purposes.

Cookies are text files that are automatically downloaded and stored on the hard drive of the user's computer equipment when browsing a specific Internet page, which allow the Internet server to remember some information about this user, including their preferences for the visualization of the pages in that server, name and password.

While Web Beacons are images inserted into an Internet page or email, which can be used to monitor the behavior of a visitor, such as storing information about the user's IP address, duration of interaction time on said page and the type of browser used, among others

We inform you that we do not use Cookies or Web Beacons to obtain personal information from you. To verify that you are in a protected environment make sure an "S" appears in the navigation bar, example: [https:// ...](https://...)

IV. MEANS TO EXERCISE THE RIGHTS OF ACCESS, RECTIFICATION, CANCELLATION OR OPPOSITION

You, as the Owner, have the right to access your personal data that we have and the details of their treatment, as well as to rectify them if they are inaccurate or incomplete; cancel them when they turn out to be excessive or unnecessary for the purposes that justified their obtaining or oppose their treatment for specific purposes.

The mechanisms that have been implemented for the exercise of said rights are to require and submit the corresponding request for the right to exercise (Access, Rectification, Cancellation or Opposition) physically at the address established in section I of this Privacy Notice; such request must be accompanied by the following information:

In compliance with the provisions of article 29 of the LFPDPPP, said request must contain and accompany the following information:

- Name of the Owner and address or other means to communicate the response to your request;
- The documents that prove the identity or, where appropriate, the legal representation of the Owner;
- The clear and precise description of the personal data with respect to which one seeks to exercise any of the aforementioned rights, and,
- Any other element or document that facilitates the location of personal data.

In case of requesting the rectification of personal data, you must also indicate the modifications to be made and provide the documentation that supports your request.

The Responsible will notify the Owner, within a period of 20 (twenty) business days from the date the request was received, the determination adopted, so that if it is appropriate, it becomes effective within 15 (fifteen) business days following the response date.

The aforementioned terms may be extended only once for an equal period, as long as the circumstances of the case justify it.

For more information, please contact the Responsible in the email indicated above.

At any time during the treatment, the Owner may revoke the consent that he has given for the treatment of his data, so that we stop using them.

V. TRANSFERS OF PERSONAL DATA WITHIN MEXICO AND ABROAD

Your personal data may be transferred and processed within and outside the country, by people from the group companies, affiliates or subsidiaries of the Responsible. In this sense, your data is protected by virtue of the fact that our group companies, affiliates and/or subsidiaries operate under the same Personal Data Protection Policy.

We undertake not to transfer your personal information to third parties without your consent, except for the exceptions provided in article 37 of the LFPDPPP, as well as to carry out this transfer in the terms established by that law, including:

- When the transfer is provided for in a Law or Treaty to which Mexico is a party;
- When the transfer is necessary for the prevention or medical diagnosis, the provision of health care, medical treatment or the management of health services;
- When the transfer is made to holding companies, subsidiaries or affiliates under the common control of the Responsible, or to a parent company or to any company of the same group of the Responsible that operates under the same internal processes and policies;
- When the transfer is necessary by virtue of a contract entered into or to be entered into in the interest of the Owner, by the Responsible and a third party;
- When the transfer is necessary or legally required to safeguard a public interest, or for the procurement or administration of justice;
- When the transfer is necessary for the recognition, exercise or defense of a right in a judicial process, and
- When the transfer is necessary for the maintenance or fulfillment of a legal relationship between the Responsible and the Owner.

VI. MODIFICATIONS TO THE PRIVACY NOTICE

The Responsible reserves the right to make, at any time, modifications or updates to this Privacy Notice for the attention, adaptation and compliance with legal modifications, which may be applicable, internal policies or new requirements for the provision or offering its services, and will always keep it available through our website: <https://www.ssamexico.com> for your reference, mentioning the date on which the last modification was made, for which we ask that you regularly review this notice so that you are aware of the changes.